

Virginia DMV - A Great Place to Work
Podcast Transcript
Duration: 3:35

Director of Human Resources, Jeannie Thorpe, talks about employment opportunities and benefits of working for the Virginia DMV.

Announcer (Bill Foy): If you're searching for a career with a future in a friendly and progressive work environment, take a look at the Virginia DMV. Jeannie Thorpe, Director of Human Resources for the Virginia Department of Motor Vehicles, is here to tell us more. Jeannie, DMV has a wide variety of jobs available at DMV.

Jeannie Thorpe: The DMV mission is "security, safety and service" and that accurately describes the types of positions we offer. Of course, there are many frontline positions in customer service, whether it's face-to-face or in our call centers. But we're also more than just driver's licenses. Working at DMV puts you on the cutting edge of technology, safety and innovation in transportation.

We recruit for staffing in transportation safety, motor carrier services, tax and finance, law enforcement, and information technology. And DMV offers career options at 88 different locations across the state, so no matter where you live, there's a good chance we have an opportunity nearby.

Announcer: What's the best place to go to find out what jobs are available?

Jeannie: That's simple. Right here, at www.dmvNOW.com, the Virginia DMV web site. Click employment, then check out our jobs, and apply online.

Announcer: What kind of salaries can you expect to make at DMV?

Jeannie: That obviously depends on the position, and the level of experience a candidate brings. Our pay is extremely competitive statewide, and when you include insurance and benefits for full time employees, it becomes even more attractive.

Announcer: What about benefits?

Jeannie: Our benefits are exceptional. In addition to flexible scheduling options, we offer deferred compensation, twelve paid holidays annually, medical and dental healthcare, life insurance, short-term and long-term disability, vacation and sick leave and a retirement plan...just to name a few.

Announcer: Tell me about the work environment?

Jeannie: DMV offers all of the tools and training you need to succeed in an intellectually stimulating environment. We're known for teamwork, integrity and respect. We focus on employee development in the areas of leadership, communications and professional growth. Beyond that, we have work-site wellness programs, a smoke free environment, and an amazing employee recognition program.

Announcer: Can you share any tips for applying?

Jeannie: Sure. Our new positions are posted daily. So make sure you check our listings on a regular basis. Apply online. We no longer accept paper applications. The online process allows

you to track the status of your application. If you are invited to interview, do your homework on DMV. Interviewing is a competition and DMV wants the best.

Announcer: What's the best part about working at DMV?

Jeannie: It's a friendly, progressive work environment with a focus on safety, security, and state of the art customer service. We offer challenging and exciting opportunities, while serving the citizens of Virginia.

Announcer: Thanks Jeannie. Once again, as a reminder...on the www.dmwNOW.com web site, click on employment and check out careers at the Virginia DMV.

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